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Contractor on Farm Policy V1

Nickolls Partners is committed to reducing the risks associated with Working with Contractors to as low as reasonably practicable.

Nickolls Partners seeks to achieve this objective by:

- The Contractor PCBU (Person Conducting a Business or Undertaking) shall complete a contractor induction before commencing any work for Nickolls Partners
- The Contractor has been requested to ensure that all their tools, machinery and equipment are safe and all their workers are trained to operate the tools, machinery and equipment
- The Contractor has been requested that all workers for the contractor are advised of the Nickolls Partners requirements such that:
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 - they will not allow any of their workers to enter the property of Nickolls Partners if they are under the influence of Drugs or Alcohol
 - they will not allow any worker who may be drowsy from prescription drugs to operate any machinery or equipment
 - they will not allow any worker to operate any tools, machinery or equipment that is the property of Nickolls Partners unless the worker has completed an induction in the use of the tools, machinery or equipment with Nickolls Partners
- The Contractor has been made aware of all risks and hazards when on property that may be near their work such as:
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 - Public roads
 - Overhead and Underground Power cables
 - Dangerous terrain
 - Dangerous chemical & fuel stores
 - Location of livestock
- The contractor has been advised if there are children on the property
- The contractor is advised of the property emergency management plan and ensures all workers are advised
- The contractor will provide his workers will all appropriate PPE
- The contractor will ensure his workers are correctly inducted and act in a safe manner always
- The contractor will immediately remove an unsafe worker from the property

Nickolls Partners expects that all contractors shall comply with the requirements of this policy.

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Approved By: -

Approved On: -

Approver Signature:

Wickells
